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Minimum Qualification Specifications
for the Class:

HEAVY VEHICLE/CONSTRUCTION EQUIPMENT MECHANIC II
(HEAVY VEH/CONSTR EQUIP MECH II)

Experience Requirements:

Two (2) years of automotive repair work experience which included heavy vehicle and/or construction equipment repair work.

Supervisory Aptitude:

Applicants must demonstrate evidence of supervisory aptitude. Supervisory aptitude is the demonstration of aptitude or potential for the performance of supervisory duties through successful completion of regular or special assignments which involve some supervisory responsibilities or aspects, by details to supervisory positions, by completion of supervisory skills in assignments, or by favorable appraisals of a supervisor indicating the possession of supervisory potential.

Quality of Experience:

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

License Required:

Possession of a valid motor vehicle operator's license and eligibility to obtain Commercial Driver's License of the appropriate type, as applicable. The appropriate Commercial Driver's License must be obtained prior to the end of the six (6) months probationary period.

Selective Certification:

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. In such positions, certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which

they wish to base selective certification and the duties of the position to be filled.

Tests:

Applicants may be required to qualify on an appropriate examination.

Physical and Medical Requirements:

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position which typically require the ability to read without strain printed material the size of typewritten characters, glasses permitted, and the ability to hear the conversational voice, with or without a hearing aid, or the ability to compensate satisfactorily. Handicaps in these or other areas will not automatically result in disqualification. Those applicants who demonstrate that they are capable of performing the essential functions of the position will not be disqualified under this section.

Any condition which would cause applicants to be a hazard to themselves or others is cause for disqualification.

Any disqualification under this section will be made only after a review of all pertinent information including the results of the medical examination, and requires the approval of the Director.

Mental/Emotional Requirements:

All applicants must possess emotional and mental stability appropriate to the job duties and responsibilities and working conditions.

This is the first minimum qualification specification for the new class HEAVY VEHICLE/CONSTRUCTION EQUIPMENT MECHANIC II (HEAVY VEH/CONSTR EQUIP MECH II).

DATE APPROVED: 3/30/92

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